



To Whom it may concern:

Discrimination laws prohibit people from being treated differently because of their protected class status. This includes a person's sexual values. Thus, if you allow or even encourage one person to display material promoting their sexual values (such as a "gay pride" flag or icon) you are required to do the same for someone else with a different set of sexual values.

The above flag represents traditional values of Sexual Sanity that (1) all sexual activity except between a man and woman united in matrimony is morally wrong and (2) Genetic gender is established at conception. It is wrong to try to deny or change your gender.

A couple of caveats to this definition. This flag does not invoke a deity for values or invoke religious terms (such as "sin" or "judgment") to denounce sexual transgressions. Instead, it only proclaims that our traditional sexual values represented by the Sexual Sanity flag finds sexual misbehaviors "*morally wrong.*" When the gay community showers their opponents with invective such as "homophobes," "bigots," or "haters," they are labeling them "morally wrong." Since both say the other is morally wrong, discrimination law demands that both sides be treated equally without showing preference to one's objections over the other's.

Just as a person waving the gay pride flag is not necessarily saying he is gay neither is a person waving this flag necessarily saying he holds to Judeo-Christian sexuality; Both flags may only be proclaiming that the bearer stands with a marginalized community. With this constraint, no entity covered by discrimination law may be excused from equal treatment for the flags of these two groups merely because they do not identify with a particular set of values.

With this official definition by the creators of the above flag, there is no legally allowable reason for treating displays of this flag differently from displays of the "gay pride" or "transgender pride" flags. If you try to suppress this flag in the workplace or school on the basis that some have complained that it is "offensive" please consider this to be a formal complaint that displays of the gay pride flag are also found to be offensive and should be similarly suppressed.

Please actively ensure that anyone displaying or wearing this flag or icon is not harassed or treated differently by other employees/students (as appropriate) than the same level of agitation or disagreement you allow for those who similarly display the gay pride flag.

As this flag becomes more recognized, we will be requiring equal treatment. If an entity covered by discrimination laws allows their icon displayed with the gay pride icon, displays gay pride flags, etc., we would require the same treatment. To wave the gay pride flag and not to allow similar treatment of this flag will make those with our values, in the words of discrimination law, "feel

unwelcome and uninvited.” While we recognize that our values may not be popular, discrimination laws were specifically created to protect those in the minority.

If someone challenged this in court and actually obtained a ruling that the pride flag can be displayed without displaying the Sexual Sanity flag, that also is a win because it means that another employer or school can display this flag without equal displays of the gay pride flag.

We thank you for your efforts to ensure equal, legally compliant, non-discriminatory treatment.

TheOtherFlag.com.