



To Whom it may concern:

Discrimination laws prohibit people from being treated differently because of their protected class status. This includes a person's sexual values. Thus, if you allow or even encourage one person to display material promoting their sexual values (such as a "gay/transgender pride" flag or icon) you are required to do the same for someone else with a different set of sexual values.

The above flag (TheOtherFlag) represents traditional sexual values that (1) all sexual activity except between a man and woman united in matrimony is morally wrong and (2) Genetic gender is established at conception. It is wrong to try to choose or change your gender. Further information may be found at.

A couple of caveats to this definition. This flag does not invoke a deity for values or invoke religious terms (such as "sin" or "judgment") to denounce sexual transgressions. Instead, it only proclaims violations of these values "*morally wrong*." When the gay community showers their opponents with invective such as "homophobes," "bigots," or "haters," they are also labeling them "morally wrong." Since both say the other is morally wrong, discrimination law demands that both sides be treated equally without showing a preference for one's objections over the other's.

With this official definition by the creators of the above flag (at TheOtherFlag.com,) there is no legally allowable reason for treating displays of this flag differently from displays of the "gay pride" or "transgender pride" flags. If you try to suppress this flag in the workplace or school on the basis that some have complained that it is "offensive" please consider this to be a formal complaint

that displays of versions of the Pride flag are also found to be offensive and should be similarly suppressed.

Please actively ensure that anyone displaying, wearing, or distributing this flag or icon is not harassed or treated differently by other employees/students (as appropriate) than the same level of agitation or disagreement you allow for those with similar activities involving the Pride flag. We request a formal acknowledgment that there are no objections to display, etc. of TheOtherFlag and request confirmation that those promoting TheOtherFlag will be treated equally. If we do not hear from you within two weeks of receipt of this letter we will assume that the request for equal treatment has been granted.

Just as waving the “gay pride” flag does not necessarily mean you are gay but may only mean you stand with the gay community, so to TheOtherFlag can mean you only stand with the marginalized community that holds those values. If an entity covered by discrimination laws allows their business icon displayed with the gay pride icon, displays Pride flags, etc., we would require the same treatment. For an establishment to wave the gay pride flag and do the same with this flag will make those with our values, in the words of discrimination law, “feel unwelcome and uninvited.” While we recognize that our values may not be popular, discrimination laws were specifically created to protect those in the minority.

If someone challenged this in court and actually obtained a ruling that the Pride flag can be displayed without displaying TheOtherFlag, that also is a win because it means that another employer or school can display this flag without equal displays of the Pride flag.

We thank you for your efforts to ensure equal, legally compliant, non-discriminatory treatment.

TheOtherFlag.com.